Estratto del Verbale n. 9 della Commissione esaminatrice relativo alla prova orale profilo A -CAMM.

Concorso pubblico, per titoli e esami, per l'assunzione a tempo determinato presso l'INVALSI di n. 32 unità di personale di cui n. 29 unità nel profilo di Collaboratore Tecnico Enti di Ricerca (CTER), VI livello professionale, e n. 3 unità nel profilo professionale di Collaboratore Amministrativo - VII livello professionale di cui al D.P.R. 171/1991. Pubblicato sulla Gazzetta Ufficiale - 4ª Serie Speciale - Concorsi n. 58.

[...]

Il candidato n. 1 - **OMISSIS** sceglie la busta n. 4, che contiene le seguenti domande:

- Il provvedimento amministrativo
- Il Direttore Generale dell'INVALSI
- Che tipo di estensione ha un file word?
- In un foglio di calcolo, come si definiscono le caselle disposte una accanto all'altra sulla

stessa linea orizzontale?

- University offers could be based on real exam results after predicted grades fiasco.

The government has announced plans to overhaul the university admissions system so students are offered places based on their actual exam results rather than predicted grades. Education secretary Gavin Williamson said the proposals would "remove the unfairness" and help increase opportunities for high achievers from disadvantaged backgrounds. The reformed system would also bring an end to unconditional offers, which the Department for Education (DfE) described as a "damaging practice" that encourages students to accept a place which may not be in their best interest.

Fonte:<u>https://www.independent.co.uk/news/education/education-news/university-admissions-grades-exam-results-b1722625.html</u>

[...]

Il candidato n. 2 - OMISSIS sceglie la busta n. 1, contenente le seguenti domande:

- I principi generali dell'attività amministrativa
- Le finalità dell'INVALSI
- Che tipo di estensione ha il file Excel?
- Per stampare un documento di Microsoft Word si può attivare File->
- Is the government really putting its money where its mouth is on green investment?

Does the green money match the green rhetoric? Critics <u>argue</u> that much of the £12bn in state cash announced by Boris Johnson as part of his "10-point plan" to decarbonise the UK economy by 2050 is not new – and that even the headline pledges are grossly

insufficient. Are they right? Or do the sums actually add up? Broadly the critics are correct that the numbers being talked about on Wednesday to replace domestic gas boilers, instal new wind power capacity and create new zero-carbon public transport systems and so on fall well short of what will ultimately be needed.

Fonte:<u>https://www.independent.co.uk/news/business/comment/green-investment-money-government-climate-b1724857.html</u>

[...]

Il candidato n. 3 - OMISSIS sceglie la busta n. 2 contenente le seguenti domande:

- Gli atti amministrativi
- Il Presidente dell'INVALSI
- Che programma useresti per creare un provvedimento amministrativo?
- In un foglio di calcolo, come si definisce l'insieme delle caselle ordinate una sull'altra

formanti un'unità verticale?

- Boris Johnson's climate plan missing nature-based solutions, campaigners say

New commitments to tackle the climate crisis through nature-based solutions are missing from Boris Johnson's new 10-point plan to reach net zero carbon emissions, campaigners have warned. Mr Johnson set out his long-awaited climate plan yesterday evening. It included some strong new environmental measures, including an earlier ban on the sale of new petrol and diesel vehicles, a boost for electric cars and more funding to tackle emissions from Britain's homes. However, Mr Johnson's plan only made a vague reference to nature and the role that it could play in helping the country to reach its target of net zero emissions by 2050.

Fonte:<u>https://www.independent.co.uk/environment/climate-change/boris-johnson-climate-plan-nature-b1725030.html</u>

[...]

Il candidato n. 4 - **OMISSIS** sceglie la busta n. 3, contenente le seguenti domande:

- Il procedimento amministrativo
- Il Consiglio di Amministrazione dell'INVALSI

- Ti viene richiesto di lavorare un database di Excel al cui interno è presente una colonna in cui sono indicate le seguenti date di nascita: 1970, 1980, 1990. Come estrapoleresti velocemente il dato di quanti sono nati nell'anno 1970?
- In un foglio di calcolo, come si definisce la cella nella quale possiamo lavorare?

- The protection and restoration of forests and peatlands will be crucial for the UK to

meet its climate goals, environmentalists say

Research has shown that protecting and restoring the UK's remaining forests and peatlands will key to reducing its greenhouse gas emissions, along with other needed changes such as a transition away from fossil fuels in the power and transport sectors. This is because both types of ecosystems store large amounts of carbon. Forests hold carbon in their trees, which absorb CO2 from the air during photosynthesis and then use

it to build new leaves, roots and shoots. Peatlands, meanwhile, are able to store high amounts of carbon in their dense waterlogged soils. Across the world, peatlands cover just 3 per cent of the land's surface, but store one-third of the Earth's soil carbon.

Fonte: <u>https://www.independent.co.uk/environment/climate-change/boris-johnson-</u> <u>climate-plan-nature-b1725030.html</u>

[...]

Il candidato n. 5 - **OMISSIS** sceglie la busta n. 11, contenente le seguenti domande:

- I controlli amministrativi
- Il decreto legislativo n. 165/2001
- Che cosa rappresenta un file in formato .xls?
- Qual è lo strumento utilizzato da Microsoft per creare un database?

- New technological behaviours will outlast the pandemic

Welcome to the future - not 2021, as you might have been expecting, but 2025, or even 2030, depending on whom you ask. The adoption of new technological behaviours in response to the pandemic, from video-conferencing to online shopping, means usage has already reached levels that were not expected for many more years. "Recent data show that we have vaulted five years forward in consumer and business digital adoption in a matter of around eight weeks," declared McKinsey, a consultancy, in May 2020. And for online shopping in America, progress was even more rapid: "ten years' growth in three months".

Fonte: <u>https://www.economist.com/the-world-ahead/2020/11/16/new-technological-behaviours-will-outlast-the-pandemic</u>

[...]

Il candidato n. 6 - **OMISSIS** sceglie la busta n. 9 contenente le seguenti domande:

- Il diritto di accesso
- I pagamenti nella pubblica Amministrazione
- Il programma Excel è usato prevalentemente per?
- Dove si trovano in Microsoft Word le note a "piè di pagina"?
- Governments must judge if the economic recovery needs more help

Never in recent memory has so much uncertainty hung over global growth. That is not just because the prospects for the world economy in 2021 depend on how much the virus spreads and the roll-out of a vaccine. It is also because it is unknown just how much lasting damage the pandemic has done as it has slowed economic activity, shut down some firms and left workers jobless. Its full impact has been obscured by massive emergency government intervention to bail out companies and support workers. Only when that support is withdrawn will the veil be lifted. Just as epidemiologists have had to learn about the virus as it advances, economists must judge its economic toll on the fly.

Fonte: <u>https://www.economist.com/the-world-ahead/2020/11/16/governments-must-judge-if-the-economic-recovery-needs-more-help</u>

[...]

Il candidato n. 7 - **OMISSIS** sceglie la busta n. 5 contenente le seguenti domande:

- L'obbligo di motivazione del provvedimento amministrativo
- Il Consiglio scientifico dell'INVALSI
- Che tipo di estensione ha un file power point?
- In un foglio di calcolo, come è possibile impostare i margini?
- University students to go home for Christmas as soon as lockdown ends

University students in England are being told to go home to spend Christmas with their families as soon as the lockdown ends next month. Face-to-face learning should end by 9 December, new guidance says, allowing young people to travel at a time when the risk of Covid-19 transmission is lowest – after the four weeks of restrictions. A week-long "student travel window" from 3 December will see universities set staggered departure dates, to ease the pressure on public transport. The guidance follows the furore over suggestions that students might be trapped in their halls of residence over the festive period, to prevent them spreading the virus across the country.

Fonte: <u>https://www.independent.co.uk/news/education/students-lockdown-christmas-home-b1720627.html</u>

[...]

Il candidato n. 8 - OMISSIS sceglie la busta n. 7, contenente le seguenti domande:

- L'invalidità del provvedimento amministrativo
- Il consegnatario dei beni
- Quali sono le applicazioni software presenti all'interno del pacchetto Office?
- In Microsoft Word i comandi per salvare e stampare sono contenuti entrambi nel menù
- UK inflation rises on back of increase in clothing and secondhand car prices

UK inflation rose by more than expected in October, fuelled by the rising price of clothing and secondhand cars, according to official figures. The Office for National Statistics (ONS) said the consumer prices index (CPI) rose to 0.7% in October from 0.5% a month earlier as clothing prices increased, returning to a more normal seasonal pattern after the disruption this year. City economists had forecast an inflation rate of 0.6% for October. After steep discounting during the first lockdown, as the rapid spread of Covid-19 forced consumers away from the shops, the ONS said prices rose in October at a similar rate to last year.

Fonte: <u>https://www.theguardian.com/business/2020/nov/18/uk-inflation-rises-on-back-of-increase-in-clothing-prices-covid</u>

[...]

Il candidato n. 9 - **OMISSIS** sceglie la busta n. 6, contenente le seguenti domande:

- Il Responsabile del procedimento
- La gestione patrimoniale dell'INVALSI
- Fra i vari tipi di software utilizzati dai PC, Outlook è?
- Da cosa sono individuate le righe in un foglio di calcolo?
- Britain's nuclear industry faces a do-or-die moment

The village of Sizewell, on the east coast of England, has hosted nuclear power stations since 1966. The first is closed. The second, Sizewell b, started feeding power into the grid in 1995. The government is considering whether to back the construction of a third. It would be a replica of the Hinkley c plant that is under construction in Somerset, the first new nuclear power station built in Britain in 25 years. Sizewell c, if it is built, will be the second. The decision is crucial for the future of Britain's nuclear industry.

Fonte: <u>https://www.economist.com/britain/2020/11/14/britains-nuclear-industry-faces-a-do-or-die-moment</u>

[...]

Il candidato n. 10 - OMISSIS sceglie la busta n. 8, contenente le seguenti domande:

- Il potere di autotutela
- Il mandato
- Da cosa è identificata ciascuna cella in Microsoft Office Excel?
- In Microsoft Word il comando per rendere un testo giustificato si trova nella barra?

- Booming factories lead the way as recovery accelerates in China

China's economic recovery is gathering pace while its European counterparts battle a resurgence in coronavirus infections. Industrial production beat expectations to grow by 6.9 per cent in the year to October. The figure was unchanged from September and suggests that China's recovery is not running out of steam, as has been the case in other parts of the world. In addition, retail sales rose by 4.3 per cent in the year to October. Although this was slightly below economists' forecasts, it was the strongest reading this year. At first, China's recovery was driven by the industrial sector, while consumer spending lagged behind.

Fonte: <u>https://www.thetimes.co.uk/article/booming-factories-lead-the-way-as-recovery-accelerates-in-china-w07ksgwl8</u>

[...]

Il candidato n. 11 - OMISSIS sceglie la busta a

sceglie la busta n. 17, contenente le seguenti domande:

- La gestione dei residui
- L'Agenzia per la Rappresentanza Negoziale delle Pubbliche Amministrazioni
- Stai lavorando su un file excel in cui sono presenti dei dati in diverse celle, hai necessità di

creare un grafico, cosa fai?

- In un foglio di calcolo è possibile utilizzare delle funzioni, ne ricordi alcune delle più comuni?
- During medical crises such as this one, a better way to measure mortality is to look at a

region's "excess deaths".

The number of people who have died of all causes, compared with the average for the same period in previous years. I have been using two approaches to do this. The first is to take publicly available data about mortality, produced regularly by a handful of statistical bureaus, and estimate how many more people have died than usual in a selection of places. The second is to use figures from EuroMOMO, a network of epidemiologists in 24 European countries, which covers 350m people in its weekly reports. As the pandemic continues, I will update all of these datasets on our excess-mortality tracker, which is available free to all readers.

Fonte: https://medium.economist.com/measuring-the-true-toll-of-the-pandemic-fa7e003b3ff4

[...]

Il candidato n. 12 - OMISSIS sceglie la busta n. 13, contenente le seguenti domande:

- I documenti del preventivo finanziario
- Il Data Protection Officer
- Stai utilizzando outlook e devi inviare una mail ad un destinatario in "CC", cosa si intende

con questa sigla/definizione?

- Qual è lo strumento utilizzato da Microsoft per le presentazioni?

- The pandemic showed up humanity's vulnerability

The Coronavirus pandemic is a warning for humanity. It is a reminder that, despite all our technological progress, humanity remains vulnerable to catastrophes that shake the world. Many have taken to calling 2020 an unprecedented time—but the truth is precisely the opposite. We have long been vulnerable to devastating pandemics. The Black Death of 1346-53 killed around one-tenth of the world's population, including about a third of the people in Europe. The introduction of European diseases into the Americas may have killed as many as 90% of the people living there—again a tenth of the world's population. And just a hundred years ago, the 1918 flu (the first truly global pandemic) killed about one in 30 people across the world.

Fonte: <u>https://www.economist.com/the-world-ahead/2020/11/16/the-pandemic-showed-up-humanitys-vulnerability</u>

[...]

Il candidato n. 13 - OMISSIS sceglie la busta n. 10, contenente le seguenti domande:

- Il diritto alla protezione dei dati personali
- La legge n. 241/1990
- Cosa si intende con il termine query?
- In Microsoft Word ciò che si scrive nel "piè di pagina" dove viene in automatico riportato?
- No one knows how much lasting damage has been done

America's labour market is a good place to start. It lies at the heart of all global economic forecasts. In June half the monetary-policymakers at the Federal Reserve thought the unemployment rate would fall slowly from its peak in the spring to finish 2020 at a level

above 9.3%. By October it was already down to 6.9%. A sign of a v-shaped recovery, say optimists. Yet in the same month there was more permanent joblessness than in October 2008, the month after the collapse of Lehman Brothers. Watch this measure, rather than the plummeting headline rate of unemployment, for signs of whether the jobs market has truly turned a corner.

Fonte: <u>https://www.economist.com/the-world-ahead/2020/11/16/governments-must-judge-if-the-economic-recovery-needs-more-help</u>

[...]

Risultano, pertanto, non scelte le seguenti buste, che vengono mostrate al candidato OMISSIS e ai restanti candidati connessi, il quali ne constatano l'effettiva diversità:

BUSTA 12

Domande

- Il bilancio di previsione
- Il decreto legislativo n. 196/2003
- Stai utilizzando outlook e devi inviare una mail ad un destinatario in "CCN", cosa si intende

con questa sigla/definizione?

- Qual è lo strumento utilizzato da Microsoft per fogli di calcolo?

- Ten trends to watch in the coming year

Academics and analysts, many of whom have warned of the danger of a pandemic for years, will try to exploit a narrow window of opportunity to get policymakers to take other neglected risks, such as antibiotic resistance and nuclear terrorism, more seriously. The coming year promises to be particularly unpredictable, given the interactions between the pandemic, an uneven economic recovery and fractious geopolitics. This annual will, we hope, help you improve your odds as you navigate the risks and opportunities ahead. And it's not all doom and gloom. Our special section, "Aftershocks", considers some of the lessons, and chances for positive change, that have emerged from the crisis.

Fonte: <u>https://www.economist.com/the-world-ahead/2020/11/16/ten-trends-to-watch-in-the-coming-year</u>

BUSTA 14

Domande

- L'esercizio provvisorio

- La contrattazione collettiva nazionale dei lavoratori
- Stai lavorando su un file word che ha 5 pagine, con quale funzione potresti numerare le

pagine?

- Qual è lo strumento utilizzato da Microsoft per l'elaborazione di testi?
- Value investing is struggling to remain relevant

It is now more than 20 years since the Nasdaq, an index of technology shares, crashed after a spectacular rise during the late 1990s. The peak in March 2000 marked the end of the internet bubble. The bust that followed was a vindication of the stringent valuation methods pioneered in the 1930s by Benjamin Graham, the father of "value" investing, and popularised by Warren Buffett. For this school, value means a low price relative to recent profits or the accounting ("book") value of assets. Sober method and rigour were not features of the dotcom era. Analysts used vaguer measures, such as "eyeballs" or "engagement". If that was too much effort, they simply talked up "the opportunity".

Fonte: <u>https://www.economist.com/briefing/2020/11/14/value-investing-is-struggling-to-remain-relevant</u>

BUSTA 15

Domande

- La gestione delle entrate
- Il Regolamento Generale sulla Protezione dei Dati
- Stai lavorando su un file excel e hai necessità di immettere una tabella, con quale funzione

potresti farlo?

- Quando vogliamo stampare una pagina singola in Word, ma il file è composto da più pagine

come si procede?

- Measuring the true toll of the pandemic

One of the grim ironies of the covid-19 pandemic is that the world has shown an unprecedented interest in data — and yet there has never been so much uncertainty around official statistics. [...] Academics and journalists have come up with lots of inventive ways to quantify the impact of the pandemic. The Economist has, for example, published analyses of tourist flows, footfall in major global cities and internet usage. Yet we still don't know the numbers that matter most. Because countries have different testing capabilities, and many carriers show no symptoms, we don't know how many people the virus has infected. More worryingly, we don't even know exactly how many people it has killed.

Fonte: <u>https://medium.economist.com/measuring-the-true-toll-of-the-pandemicfa7e003b3ff4</u>

<u>BUSTA 16</u>

- La gestione delle uscite
- Obiettivi e strumenti delle relazioni sindacali
- Stai lavorando su una presentazione power point e hai necessità di immettere una nuova

diapositiva, con quale funzione potresti farlo?

- In Microsoft Word è possibile inserire delle forme, quale comando utilizzeresti?

- How The Economist measures excess deaths caused by covid-19

As I reported in early April, the official covid-19 tolls in many countries exclude victims who were not tested before passing away. It often takes several days to establish and report the cause of death, creating a lag in the data. And if hospitals are overwhelmed, people with other conditions might not get the intensive care they need to survive. As a result, the numbers of deceased that get read out each night on the news are smaller than the true number of fatalities that the virus has already caused.

Fonte: <u>https://medium.economist.com/measuring-the-true-toll-of-the-pandemic-fa7e003b3ff4</u>

<u>BUSTA 18</u>

Domande

- Il rendiconto generale
- La responsabilità disciplinare
- Stai lavorando su una presentazione power point e hai necessità di immettere un'immagine,

con quale funzione potresti farlo?

- La creazione di maschere, query, tabelle le puoi trovare in word, access, excel?

- Why money is changing hands much less frequently

Informing a customer "I'm sorry, I can't give you your money" is the stuff of bankers' nightmares. But in June the Federal Reserve had to tell commercial banks just that: it was running out of spare change. As parts of the economy shut down, the flow of coins from wallets to deposits gummed up, leading retailers and banks to demand more. The Fed was forced to ration the supplies of pennies, nickels, dimes and quarters based on banks' previous orders. The speed with which money, both physical and digital, moves is an important indicator of economic activity. Money's "velocity" is calculated by dividing a country's quarterly gdp by its money stock that quarter.

Fonte:<u>https://www.economist.com/finance-and-economics/2020/11/21/why-money-is-changing-hands-much-less-frequently</u>

<u>BUSTA 19</u>

Domande

- I controlli interni
- L'organizzazione del sistema nazionale di istruzione e formazione
- Stai utilizzando outlook e devi inviare una mail a diversi destinatari e devi inviare loro un

file, quale funzione utilizzeresti?

- Stai lavorando su un file word e hai necessità di immettere dei commenti, quali funzioni

utilizzeresti?

- Economists are turning to culture to explain wealth and poverty

The emergence of the discipline of economics in the 18th century was the result of people trying to explain something that had never happened before. At the time a handful of countries were becoming fabulously rich, while others remained dirt-poor. In 1500 the world's richest country was twice as well-off as the poorest one; by 1750 the ratio was five to one. It is no coincidence that the most famous book in economics, published in 1776, inquired into "the Nature and Causes of the Wealth of Nations". In order to explain such a divergence between rich and poor countries, the early economists were obsessed with culture, a catch-all term encompassing a society's beliefs, preferences and values. Adam Smith, the author of "The Wealth of Nations", explored the ways in which culture helped or hindered capitalism.

Fonte: <u>https://www.economist.com/schools-brief/2020/09/03/economists-are-turning-to-</u> culture-to-explain-wealth-and-poverty

<u>BUSTA 20</u>

Domande

- Il collegio dei revisori dei conti
- La contrattazione collettiva nazionale dei lavoratori
- Hai terminato di redigere un atto amministrativo sul programma di videoscrittura word e devi trasformarlo in Adobe pdf, quale funzione utilizzeresti?
- In un foglio di calcolo devi rinominare il foglio 1, indica la procedura da utilizzare.
- Why rich countries are so vulnerable to covid-19

Nearly a year into the pandemic, researchers have identified dozens of factors that can increase a person's chances of dying from covid-19, including hypertension, diabetes and obesity. But the biggest risk factor of all is being old. People in their 60s are twice as likely to die of covid-19 as are those in their 50s; the mortality rate of 70-somethings is higher still. Indeed, the probability of dying from the disease roughly doubles for every eight years of age. This helps to explain why older, richer countries have fared worse than expected in the pandemic, compared to younger, poorer ones. To estimate a country's vulnerability to covid-19, The Economist has combined population data from the United Nations with age-specific infection fatality rates (IFRs) for the disease.

Fonte: <u>https://www.economist.com/graphic-detail/2020/11/16/why-rich-countries-are-so-vulnerable-to-covid-19</u>